

# Fillmore Girls Fastpitch

## Volunteer & Coach Agreement

### Purpose

This agreement outlines the expectations, responsibilities, and conduct standards for all volunteers and coaches participating in Fillmore Girls Fastpitch. Our mission is to provide a safe, supportive, and positive environment for all players, families, league members and community members.

### Code of Conduct

All volunteers and coaches agree to:

#### 1. Respect

- Treat all players, parents, officials, and fellow volunteers with respect.
- Foster a positive and encouraging environment for every player.

#### 2. Language & Behavior

- Refrain from using profanity, abusive language, or gestures at any time.
- Avoid any form of bullying, harassment, or discrimination.

#### 3. Role Modeling

- Demonstrate good sportsmanship at all times, both on and off the field.
- Support and encourage teamwork, fair play, and integrity.

#### 4. Player-Centered Approach

- Prioritize the well-being, safety, and development of all players.
- Never place winning above player growth, enjoyment, and safety.

#### 5. Commitment & Responsibility

- Fulfill assigned duties (coaching, supervising, or volunteering) reliably.

- Communicate promptly with league leadership if unable to meet commitments.

## Prohibited Conduct

The following behaviors are strictly prohibited:

- Use of profanity, threats, or derogatory remarks towards players, parents, officials, or other volunteers.
- Physical aggression, intimidation, or inappropriate contact of any kind.
- Consumption of alcohol or use of illegal substances during league activities.
- Behavior that disrespects or disrupts the goals and mission of Fillmore Girls Fastpitch.

## Consequences for Violations

Failure to comply with this agreement may result in the following actions, depending on the severity of the violation:

1. **First Offense** – Verbal warning from league leadership.
2. **Second Offense** – Written warning and/or temporary suspension (2 games) from volunteer or coaching duties.
3. **Third Offense** – Immediate removal from all league activities and termination of volunteer or coaching role.

**\*\*\*Serious violations** (e.g., physical aggression, harassment, or endangerment of players) may result in **immediate removal** without prior warnings.

## Acknowledgment

By signing below, I acknowledge that I have read, understand, and agree to abide by the expectations and standards outlined in this agreement. I understand that failure to comply may result in disciplinary action, up to and including removal from Fillmore Girls Fastpitch.

**Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

